

PRESS RELEASE

Management experts at TCii team up with creators of innovative online HR toolkit

TCii Strategic and Management Consultants has formed a partnership with Youmanage, producer of the first all-embracing web-based solution for line managers and HR professionals.

London, 8 July 2008 – TCii Strategic and Management Consultants, based in Central London, UK, has added an extra dimension to its HR expertise by linking up with HR specialist Youmanage Ltd. TCii's new partner, also based in the UK, is the originator of an innovative online toolkit that gives organisations a smarter way to support their front-line managers.

The system is designed to improve the efficiency and performance of both line managers and HR professionals by giving them all the tools, information and guidance they need in one place.

"Research shows that companies that have good people management practices in place perform significantly better than those that don't," says TCii Managing Director Terry Irwin. "We are delighted to bring our clients the benefits of Youmanage's groundbreaking solution, which can help them to avoid potentially disastrous employee-related problems while saving them considerable sums in HR-related costs.

"It is particularly useful for businesses with more than one site: as it is web based, managers can access all the information they need from wherever they happen to be, keeping themselves better informed and more self-sufficient."

Detailed guidance and alerts

The Youmanage toolkit incorporates a comprehensive suite of modules designed to support people managers and HR professionals through the key stages of a typical employee lifecycle. It leads users step by step through the common management tasks involved in a range of HR matters, from interviews to disciplinary procedures.

By alerting managers to overdue tasks or approaching milestones, the system can forestall the problems that often arise when an issue that is important to an employee is neglected because a busy manager does not see it as a priority.

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Youmanage offers a powerful set of features and can be tailored to include the user organisation's own branding, documents, policies and procedures.

Among the tools available online are:

- training materials
- guidance notes
- standard HR letters and forms
- updates on employment legislation.

Additional support services include implementation, consultation and training.

Since its launch in 2006, the Youmanage online toolkit has been used by organisations in a range of business sectors, from care homes and security companies to marketing services providers.

Background information

TCii Strategic and Management Consultants provides strategic advice and practical support to privately owned companies, and results-driven strategic advice to larger businesses. It has a worldwide client base drawn from numerous industry sectors.

Youmanage is run by a team of highly experienced HR professionals. The company was formed in 2004 and is based in Slough, Berkshire, UK.

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